

F. No. T-19011/1/2026-NTP
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
(Training Wing)

Block IV, Old JNU Campus,
New Delhi-110067
Date: 22nd May, 2026

OFFICE MEMORANDUM

Subject: Provision of sign language interpretation support during training programs for Persons with Disabilities– reg.

The undersigned is directed to invite kind attention to the Office Memorandum No. 13013/20/2024-Policy dated 07.04.2026 issued by the Department of Empowerment of Persons with Disabilities (D/o EPwD), Ministry of Social Justice & Empowerment, forwarding therewith the representation dated 27.03.2026 submitted by the All India Central Government Deaf Employees' Association (AICGDEA), along with the communication/order dated 31.01.2025 issued by the Office of the Chief Commissioner for Persons with Disabilities (CCPD), for appropriate action.

2. Ministries/Departments/Organizations and State/UT Governments across the country are requested to "*ensure availability of reasonable accommodation and communication support, including sign language interpreters, wherever required for employees with hearing impairment*".

3. It is also requested to give wide publicity to the above provision amongst attached/subordinate offices, autonomous bodies, public sector undertakings under the aegis of these Ministries/ Departments/ Organizations for information and compliance.

4. This issues with the approval of the competent authority.



(Preeti Kaur)

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To:

1. The Secretaries of Ministry/ Department/ Organization of the Government of India.
2. The Chief Secretaries, State/ UT Governments
3. NIC - for uploading onto DoP&T and Training Division's website.